

Series 4000 – Personnel

SP 4156.3

4256.3

All Personnel

4356.3

EMPLOYEE PROPERTY REIMBURSEMENT

The Sutter County Superintendent of Schools or designee shall pay the cost of replacing or repairing employee personal property, except cash and personal vehicles, which has been stolen or intentionally destroyed or damaged while being used for work-related purposes.

No reimbursement shall be made for accidental damage or for any loss due to lack of personal supervision or failure to keep property in a secured area.

The maximum payment shall be the amount specified by the Sutter County Superintendent of Schools Office's insurance carrier for such loss or the amount specified in the applicable collective bargaining agreement, whichever is less.

(cf. 3515.4 - Recovery for Property Loss or Damage)

(cf. 5131.5 - Vandalism and Graffiti)

Reimbursement for personal items used for work-related purposes shall be made only if: (Education Code 35213)

1. Use of the personal property was preapproved by the County Superintendent or designee before the property was brought to school or County Office premises
2. At that time, the employee and County Superintendent or designee agreed on the value of the property

Property worn by the employee – clothing, glasses, etc., that may be damaged by students or clients may be repaired or replaced by the County Superintendent.

Legal Reference:

EDUCATION CODE

35213 Reimbursement for loss, destruction or damage of personal property

48904 Liability of parent/guardian for willful misconduct; withholding of grades, diplomas and transcripts

CIVIL CODE

1714.1 Liability of parent or guardian for act of willful misconduct by a minor